

SUBJECT: SMOKING POLICY

EFFECTIVE DATE: March 1, 2013

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Optimal health cannot be achieved while smoking. The County is committed to the promotion of health and safety and has a responsibility to take a leadership role in reducing smoking and encouraging non-smoking among employees and the community. Therefore, the smoking policy conveys the County's commitment to the promotion of health.

All County buildings and County vehicles shall be smoke-free. In addition, North Dakota State Law requires smokers to be at least 20 feet away from building entrances and exits.