
SUBJECT: BUDGET POLICY
MANPOWER FORECAST / REDUCTION IN FORCE

ADOPTED DATE: MAY 4, 1992

PAGE 1 OF 1

MANPOWER FORECAST

Because local governments have found themselves in the midst of social, political, and economic change that has brought accountability requirements to the forefront, it is now necessary to expand our budgeting process to include a manpower forecast. Cass County department heads shall complete a manpower forecast to be attached to the annual budget for the purpose of establishing a five-year manpower forecast to better improve county government planning.

REDUCTION IN FORCE*

BE IT RESOLVED, That all county department heads should be aware of potential changes in the authorized positions within their department due to the budget process of a commission meeting on such matter.

THEREFORE, a change in the authorized positions should be discussed by the commissioner making the request, if possible, with the department prior to any formal action.

HISTORICAL REFERENCE DATE: SEPTEMBER 17, 1991
OCTOBER 12, 1992*